

Security

Purpose

This policy outlines the commitment to establish a robust framework to protect Vår Energi and stakeholders from security threats, including personnel, physical, cyber and information security.

This policy is applicable to all personnel working for Vår Energi ASA, hired or contracted and subsidiaries of Vår Energi ASA and sets out our expectations towards contractors, suppliers, and business partners.

Commitments

Vår Energi is committed to:

- Promoting a proactive security mindset in the organisational culture
- Ensuring a holistic and risk-based approach to security and empowering employees to take responsibility for security and establishing situational awareness to identify security risks and proactively act upon them
- Maintaining a consistent and secure operating environment that protects Vår Energi from cyber threats. Ensuring the confidentiality, integrity, and availability of information in both Information Technology and Operational Technology systems
- Establishing a strategic and operational capability to deter, detect, prevent, protect, and ensure an effective response and recovery towards security incidents, enhancing overall resilience
- Ensuring that only authorized people and equipment access Vår Energi's facilities and systems
- Ensuring that personnel are eligible, suitable, and competent to access sensitive or security classified assets and meet an appropriate standard of integrity and honesty
- Upholding security as a corporate responsibility and societal duty. By prioritizing protective measures in our business activities, we actively contribute to strengthening resilience against security threats within the broader community and society

Responsibilities

An overarching principle is that accountability for security risk decisions lies within the risk owners (business line).

The Chief Executive Officer has the overall accountability for security in Vår Energi.

The EVP Safety & Sustainability is accountable for holistic governance of security in Vår Energi. The EVP People & Communication is accountable for governance for personnel security. The Chief Operating Officer is accountable for the governance of Cyber Security.



Nick Walker,
CEO, Vår Energi