

# Information Management

## **Purpose**

This policy outlines commitments to the effective and secure handling of information, including data and data processing, to coordinate activities and achieve company targets. Vår Energi values information and data as a vital company asset and a prerequisite for ensuring sustainability, fostering value creation, promoting future growth, and maintaining the trust and confidentiality of stakeholders throughout the lifecycle of information from its creation to utilisation, archiving and deletion.

This policy is applicable to all personnel working for Vår Energi ASA, hired or contracted and subsidiaries of Vår Energi ASA and sets out our expectations towards contractors, suppliers, and business partners.

## **Commitments**

Vår Energi is committed to:

- Managing information in accordance with applicable laws and regulations
- Identifying, processing, and organising information in an accurate and complete way in all company processes, ensuring a uniform language
- Adopting information systems that enable the identification, management, traceability, storage, and retrieval of information, continuously developing, maintaining and improving the systems to ensure usability and compliance with business needs, company processes and industry standards
- Safeguarding the integrity of our information systems to ensure the privacy, protection, and storage of information
- Ensuring the security of information to safeguard trade secrets. This commitment is based on the significance of the information, and Vår Energi is dedicated to assessing risks to identify the most appropriate security measures
- Offering diverse access to company information systems, tailoring it to the roles and responsibilities assigned to individuals and the relevance of the information
- Clearly defining roles and responsibilities for data ownership, ensuring accountability for the creation, accuracy, and protection of information

## **Responsibilities**

The VP Technology & Innovation has the overall responsibility to oversee the effectiveness of this policy. The EVP for each business line is responsible for adhering to the commitments in this policy for their respective areas.



Nick Walker,  
CEO, Vår Energi