

| Environmental (All environmental data are preliminary until end March 2024) | Unit | Definition | Q1 2023 | Q2 2023 | Q3 2023 | Q4 2023 |
|---|------------------------------------|------------------|-----------|-----------|-----------|---------|
| Greenhouse Gas (GHG) emissions | | | | | | |
| Direct (Scope 1) GHG emissions | Tons | GRI 305-1 | 54 885 | 44 558 | 45027 | |
| Percentage of direct (Scope 1) GHG emissions from CH4 | % | GRI 305-1 | 6 % | 5 % | 6 % | |
| Energy indirect (Scope 2) GHG emissions | Tons | GRI 305-2 | 1 146 | 1 957 | 2034 | |
| CO2 emissions intensity (scope 1) | kg CO2/boe | GRI 305-4 | 13 | 11,5 | 11,1 | |
| Energy Consumption | | | | | | |
| Total energy consumption | GJ | GRI 302-1 | 1 069 297 | 941 498 | 958 969 | |
| Total fuel consumption from renewable sources | GJ | GRI 302-1 | 375 202 | 370 717 | 385 318 | |
| Total fuel consumption from non-renewable sources | GJ | GRI 302-1 | 694 095 | 570 781 | 573 351 | |
| Energy intensity | kWh/boe | GRI 302-3 | 72 | 57 | 74 | |
| Air Emissions | | | | | | |
| Nitrogen oxides (NOx) | tons | GRI 305-7 | 576 | 434 | 503 | |
| Sulfur oxides (SOx) | tons | GRI 305-7 | 17 | 14 | 14 | |
| Waste | | | | | | |
| Non-hazardous waste generated | tons | GRI 306-3 | 217 | 274 | 328 | |
| Hazardous waste generated | tons | GRI 306-3 | 3 901 | 686 | 2121 | |
| Waste diverted from disposal | tons | GRI 306-4 | 419 | 384 | 752 | |
| Waste directed to disposal | tons | GRI 306-5 | 3 692 | 576 | 1697 | |
| Water and Effluents | | | | | | |
| Water withdrawal (seawater only, not including third party water) | megaliters | GRI 303-3 | 89 | 160 | 151 | |
| Water discharge (seawater only, not including third party water) | megaliters | GRI 303-4 | 432 | 588 | 451 | |
| Produced water (production volume) | megaliters | GRI 11 - 11.6.5 | 1 682 | 1 567 | 1747 | |
| Concentration of hydrocarbons in discharged produced water | mg/L | GRI 11 - 11.6.6 | 15,7 | 14,9 | 11,3 | |
| Significant spills to sea | Number | GRI 2016 306-3 | 0 | 0 | 0 | |
| Social | | | | | | |
| Occupational Health and Safety | | | | | | |
| Serious Incident Frequency (SIF) | SI-1mill/manhrs 12 mo.rlg.ave.* | | 0,5 | 0,6 | 0,5 | |
| Actual SIF | actSI-1mill/manhrs 12 mo.rlg.ave.* | | 0,0 | 0,0 | 0,0 | |
| Total Recordable Incident Frequency (TRIF) | TRI-1mill/manhrs 12 mo.rlg.ave.* | | 3,8 | 2,8 | 1,9 | |
| Lost Time Injury Frequency (LTIF) | LTI-1mill/manhrs 12 mo.rlg.ave.* | | 1,4 | 0,9 | 0,6 | |
| Number of hours worked | Number per quarter | | 2 725 093 | 2 647 815 | 2 581 032 | |
| Numbers of employees | Number | | 991 | 1008 | 1039 | |
| Diversity, Equal Opportunity and Non-discrimination | | | | | | |
| Females in Board of Directors | % | GRI 405-1 | 50 | 50 | 50 | |
| Females in Management | % | GRI 405-1 | 24 | 24 | 24 | |
| Female Employees in Company | % | GRI 405-1 | 27 | 28 | 28 | |
| Incidents of discrimination | Number | GRI 406-1 | 0 | 0 | 0 | |
| Governance | | | | | | |
| Legal actions for anti-competitive behavior | Number | GRI 206-1 | 0 | 0 | 0 | |
| Confirmed incidents of corruption | Number | GRI 205-3 | 0 | 0 | 0 | |
| Concerns reported through whistleblowing mechanism | Number | GRI 2016, 102-17 | 3 | 2 | 0 | |
| Business partners assessed for risk of breaches of human rights** | Number | GRI 414-1 | 66 | 87 | 53 | |
| Cyber attacks or similar incidents resulting in downtime of critical IT systems, financial loss or loss of data, integrity or other | Number | | 0 | 0 | 0 | |

*Vår Energi group includes in broad terms all hours and incidents from Vår Energi sites incl. IOGP Mode 1 contractors, contractors categorized as IOGP Mode 2, such as EPCI contractors and key EPCI subcontractors (as defined per project), hired drilling rigs and supply vessels. Seismic vessel activity is excluded. Numbers are 12 months rolling average (12 mo. rlg. avg.).

**Vår Energi uses a risk platform called Compliance catalyst to screen all new business partners, where the companies, their directors, senior managers and ultimate beneficial owners are all checked for sanctions, political exposure and any adverse media for instance related to human rights violations. In addition Magnet Joint Qualification System (Magnet JQS) is used to source, screen, qualify and monitor both existing and potential suppliers in accordance with qualification and procurement requirements.

All environmental numbers are preliminary until March 2024 following the EU/ETS verification.