

Environmental (All environmental data are preliminary until end March 2024)	Unit	Definition	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Comment
Greenhouse Gas (GHG) emissions							
Direct (Scope 1) GHG emissions	Tons	GRI 305-1	54 885	44 558			AR6 GWP for methane fossil fuel used (29,8), N2O included also. Indirect CO2 from methane emissions og HFCs omitted.
Percentage of direct (Scope 1) GHG emissions from CH4	%	GRI 305-1	6 %	5 %			Based upon CO2eq contribution, ARG GWP
Energy indirect (Scope 2) GHG emissions	Tons	GRI 305-2	1 146	1 957			Q1: Based upon 104222,7 MWh from NEMS imported throughput - hydropower with 11 g CO2eq/kWh (location based) Q2: Based upon hydropower with 19 g CO2e/kWh (location based) due to updated NVE numbers made available in June 2023.
CO2 emissions intensity (scope 1)	kg CO2/boe	GRI 305-4	13	11,5			
Energy Consumption							
Total energy consumption	GJ	GRI 302-1	1 069 297	941 498			Changed from GWh to GJ for GRI alignment, sum of fuel consumption from non-renewable and renewable sources
Total fuel consumption from renewable sources	GJ	GRI 302-1	375 202	370 717			Based upon 104222,7 MWh from NEMS imported throughput - electricity from renewable soruces + Imported from Shore. Conversion factor used 1 MWh = 3,6 GJ. Q2: Offices included.
Total fuel consumption from non-renewable sources	GJ	GRI 302-1	694 095	570 781			Engine & turbine fuel consumption, flare excluded
Energy intensity	kWh/boe	GRI 302-3	72	57			
Air Emissions							
Nitrogen oxides (NOx)	tons	GRI 305-7	576	434			
Sulfur oxides (SOx)	tons	GRI 305-7	17	14			
Waste							
Non-hazardous waste generated	tons	GRI 306-3	217	274			
Hazardous waste generated	tons	GRI 306-3	3 901	686			
Waste diverted from disposal	tons	GRI 306-4	419	384			
Waste directed to disposal	tons	GRI 306-5	3 692	576			
Water and Effluents							
Water withdrawal (seawater only, not including third party water)	megaliters	GRI 303-3	89	160			Q2: Seawater Goliat for pressure support included
Water discharge (seawater only, not including third party water)	megaliters	GRI 303-4	432	588			
Produced water (production volume)	megaliters	GRI 11 - 11.6.5	1 682	1 567			
Concentration of hydrocarbons in discharged produced water	mg/L	GRI 11 - 11.6.6	15,7	14,9			
Significant spills to sea	Number	GRI 2016 306-3	0	0			
Social							
Occupational Health and Safety							
Serious Incident Frequency (SIF)	SI-1mill/manhrs 12 mo.rlg.ave.*		0,5	0,6			
Actual SIF	actSI-1mill/manhrs 12 mo.rlg.ave.*		0,0	0,0			
Total Recordable Incident Frequency (TRIF)	TRI-1mill/manhrs 12 mo.rlg.ave.*		3,8	2,8			
Lost Time Injury Frequency (LTIF)	LTI-1mill/manhrs 12 mo.rlg.ave.*		1,4	0,9			
Number of hours worked	Number per quarter		2 723 807	2 641 112			
Numbers of employees	Number		991	1008			
Diversity, Equal Opportunity and Non-discrimination							
Females in Board of Directors	%	GRI 405-1	50	50			
Females in Management	%	GRI 405-1	24	24			
Female Employees in Company	%	GRI 405-1	27	28			
Incidents of discrimination	Number	GRI 406-1	0	0			
Governance							
Legal actions for anti-competitive behavior	Number	GRI 206-1	0	0			
Confirmed incidents of corruption	Number	GRI 205-3	0	0			
Concerns reported through whistleblowing mechanism	Number	GRI 2016, 102-17	3	2			
Business partners assessed for risk of breaches of human rights**	Number	GRI 414-1	66	87			Business partner: any third party, non-employee receiving and/or providing products or services from/for Vår Energi
Cyber attacks or similar incidents resulting in downtime of critical IT systems, financial loss or loss of data, integrity or other	Number		0	0			

*Vår Energi group includes in broad terms all hours and incidents from Vår Energi sites incl. IOGP Mode 1 contractors, contractors categorized as IOGP Mode 2, such as EPCI contractors and key EPCI subcontractors (as defined per project), hired drilling rigs and supply vessels. Seismic vessel activity is excluded. Numbers are 12 months rolling average (12 mo. rlg. avg.).

**Vår Energi uses a risk platform called Compliance catalyst to screen all new business partners, where the companies, their directors, senior managers and ultimate beneficial owners are all checked for sanctions, political exposure and any adverse media for instance related to human rights violations. In addition Magnet Joint Qualification System (Magnet JQS) is used to source, screen, qualify and monitor both existing and potential suppliers in accordance with qualification and procurement requirements.

All environmental numbers are preliminary until March 2024 following the EU/ETS verification.