

Environmental	Unit	Definition	Q1 2022	Q2 2022	Q3 2022	Q4 2022
Greenhouse Gas (GHG) emissions						
Direct (Scope 1) GHG emissions	Tons	GRI 305-1	42157	41807		
Percentage of direct (Scope 1) GHG emissions from CH4	%	GRI 305-1	9,5	9,4		
Energy indirect (Scope 2) GHG emissions	Tons	GRI 305-2	994	744		
CO2 emissions intensity	tCO2/boe	GRI 305-4	7,6	8,6		
Energy Consumption						
Total energy consumption	GWh	GRI 302-1	274,0	242,3		
Total fuel consumption from renewable sources	GWh	GRI 302-1	124,2	93,0		
Total fuel consumption from non-renewable sources	GWh	GRI 302-1	149,8	149,2		
Energy intensity	kWh/boe	GRI 302-3	62,8	41,6		
Air Emissions						
Nitrogen oxides (NOx)	tons	GRI 305-7	408	376		
Sulfur oxides (SOx)	tons	GRI 305-7	8	7		
Waste						
Non-hazardous waste generated	tons	GRI 306-3	313	509		
Hazardous waste generated	tons	GRI 306-3	1542	1748		
Waste diverted from disposal	tons	GRI 306-4	248	620		
Waste directed to disposal	tons	GRI 306-5	1607	1637		
Water and Effluents						
Water withdrawal (seawater)	megaliters	GRI 303-3	433	349		
Water discharge	megaliters	GRI 303-4	459	500		
Produced water	megaliters	GRI 11 - 11.6.5	1818	1724		
Concentration of hydrocarbons in discharged produced	mg/L	GRI 11 - 11.6.6	15,8	11,8		
Significant spills to sea	Number	GRI 2016 306-3	1	0		
Social						
Occupational Health and Safety						
Serious Incident Frequency (SIF)	SI·1mill/manhrs 12 mo.rlg.ave.*		1,6	1,2		
Actual SIF	actSI·1mill/manhrs 12 mo.rlg.ave.*		0,1	0,1		
Total Recordable Incident Frequency (TRIF)	TRI·1mill/manhrs 12 mo.rlg.ave.*		2,5	2,7		
Lost Time Injury Frequency (LTIF)	LTI·1mill/manhrs 12 mo.rlg.ave.*		1,0	1,7		
Number of hours worked	Number per quarter		2167526	2365018		
Numbers of employees	Number		949	974		
Diversity, Equal Opportunity and Non-						
Females in Board of Directors	%	GRI 405-1	50	50		
Females in Management	%	GRI 405-1	23	20		
Female Employees in Company	%	GRI 405-1	27	26		
Incidents of discrimination	Number	GRI 406-1	0	0		
Governance						
Legal actions for anti-competitive behavior	Number	GRI 206-1	0	0		
Confirmed incidents of corruption	Number	GRI 205-3	0	0		
Concerns reported through whistleblowing mechanism***	Number	GRI 2016, 102-17	0	4		
Suppliers assessed for risk of breaches of human rights**	Number	GRI 414-1	1	1		
Cyber attacks or similar incidents resulting in downtime of critical IT systems, financial loss or loss of data, integrity or other	Number		0	0		

*Vår Energi group includes in broad terms all hours and incidents from Vår Energi sites incl. IOGP Mode 1 contractors, contractors categorized as IOGP Mode 2, such as EPCI contractors and key EPCI subcontractors (as defined per project), hired drilling rigs and supply vessels. Seismic vessel activity is excluded. Numbers are 12 months rolling average (12 mo. rlg. avg.).

**Vår Energi in addition use Magnet Joint Qualification System (Magnet JQS) to source, screen, qualify and monitor both existing and potential suppliers in accordance with qualification and procurement requirements.

*** 4 cases reported and followed up by Whistleblowing committee - 3 closed, 1 ongoing.

Some indicators are preliminary and may be subject to changes/adjustments when consolidated into annual sustainability reporting.