

Policy

HSSEQ



Approved by the Board of Directors of Vår Energi AS on September 16th, 2020



vår energi

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1 THE CULTURE OF INTEGRITY IN OPERATIONS

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THE PURSUE OF INTEGRITY IN OPERATIONS, MEANING BY THIS THE SAFEGUARD, IN VÅR ENERGI'S ACTIVITIES, OF PEOPLE, PARTNERS, OF COMPANY'S ASSETS AND ENVIRONMENT, IS A TOP PRIORITY AND A SHARED VALUE, AMONG VÅR ENERGI'S PEOPLE.

Vår Energi adopts and implements international principles and best practices, in order to safeguard integrity in operations.

Vår Energi plans the objectives of integrity and defines the roles, responsibilities and the procedures to carry out the planning, execution and control of its processes, which are managed in an integrated manner.

Vår Energi fosters a continuous improvement of integrity in operations, and in doing so it monitors the achievement of its objectives, analysing the variances, identifying and carrying out eventual corrective actions.

Vår Energi invests its people with responsibility and involves them in order to achieve the objectives of integrity. It starts specific training initiatives with the aim of promoting cautious and preventive behaviours.

Vår Energi undertakes to prevent risks, in order to improve integrity in its operations; with this aim in mind, it adopts a proactive approach in mitigating risks, as an integral part of management and business activities.

Vår Energi promotes, among its partners, behaviours that are in line with its standards of integrity in operations.



2 HEALTH, SAFETY AND THE ENVIRONMENT

2 HEALTH, SAFETY AND THE ENVIRONMENT

THE SAFETY AND HEALTH OF VÅR ENERGI'S PEOPLE, OF THE COMMUNITY AND OF ITS PARTNERS AND THE SAFEGUARD OF THE ENVIRONMENT ARE TOP PRIORITY FOR VÅR ENERGI, WHEN CARRYING OUT ITS ACTIVITIES.

Vår Energi conducts its activities in conformity with international agreements and standards, with laws, with regulations and with the national policies of the countries where Vår Energi works, that deal with the safeguard of health and safety of workers and of the environment.

Vår Energi deals with health, safety and environmental safeguard in an integrated way, in accordance to principles of precaution, prevention, protection and continuous improvement, investing all levels of the company with responsibility.

Vår Energi, in company activities, uses the most advanced technologies and technical regulations in health, safety and environmental matters.

Vår Energi plans, realises, manages and disposes of its tangible assets, guaranteeing the safeguard of health and safety, minimising environmental impacts and optimising the use of energetic and natural resources.

Vår Energi invests in research and in technological innovation, in order to realise products and processes with the finest characteristics of environmental compatibility and for the safeguard of health and safety. It also promotes partnerships with the aim of developing new technologies.

Vår Energi considers the safeguard of health a fundamental requisite and promotes the psycho-physical well-being of its people.

Vår Energi communicates to its stakeholders, in a transparent manner, the objectives and results that have been achieved, dealing with health, safety and environmental topics. It also promotes the conditions that can establish a long-term cooperation, with the aim of achieving shared objectives of sustainable development.



3 SECURITY

THE SECURITY OF PEOPLE AND OF THE COMPANY'S ASSETS ARE TOP PRIORITY FOR VÅR ENERGI, CONSIDERING REGULATIONS AND HOW THESE HAVE EVOLVED, THE SPECIFICITY OF BUSINESS AREAS, OF THE INTERNATIONAL CONTEXTS WHERE VÅR ENERGI WORKS AND OF EMPLOYED TECHNOLOGIES.

Vår Energi promotes the adoption of a homogeneous and integrated security system that can guarantee appropriate coordination of crisis management.

Vår Energi guarantees the management of information collected from the stakeholders of reference, in full respect of laws and by adopting international best practices.

Vår Energi promotes the monitoring and management of security risks by elaborating the best solutions that can minimise the impact and probability that negative events can occur.

Vår Energi manages the security risk by adopting preventive and defensive measures, in full accordance with regulations, of human rights and of the highest international standards.



4 QUALITY

THE QUALITY OF OUR PERFORMANCE AND DELIVERABLES ARE DEPENDENT ON A WELL-FUNCTIONING MANAGEMENT SYSTEM BASED ON RISK BASED THINKING AND CONTINUOUS IMPROVEMENT

Vår Energi acknowledge the importance of having a well-functioning management system in order to meet our business objectives.

Vår Energi has an integrated management system in accordance with regulatory requirements and international recognized standards, including ISO 9001. We are committed to process- and risk based thinking in all our activities.

Vår Energi has a management system that facilitate for workforce participation.

Vår Energi shall comply with rules and regulations, and regulatory changes shall be assessed.

Vår Energi will work with government agencies and industry groups to support development of applicable laws, regulations and standards based on sound science and consideration of risk, cost(s) and benefits.

Vår Energi promotes preventing of non-conformities, mistakes and omissions as a result of learning, good planning and control activities.

Vår Energi acknowledge that non-conformities do occur, and our objective to handle the non-conformities in a good manner to prevent recurrence. Ensure that compensating measures are implemented until the non-conformity has been corrected.

Vår Energi promotes risk based audit and verification activities.

Vår Energi shall see to it that contractors are qualified to perform work for us through audit and verification and follow up activities.

Vår Energi emphasize that all personnel within the company are responsible for the quality of their work. The company provides training and has established systems to assist all personnel to achieve the standards required.

Vår Energi will drive continuous improvement based upon efficient business processes, well-defined measurements, and best practices.

