

Environmental	Unit	Definition	Q1 2022	Q2 2022	Q3 2022	Q4 2022
Greenhouse Gas (GHG) emissions						
Direct (Scope 1) GHG emissions	Tons	GRI 305-1	42675	44620	44954	48382
Percentage of direct (Scope 1) GHG emissions from CH4	%	GRI 305-1	11,2	11,7	15,1	12,3
Energy indirect (Scope 2) GHG emissions	Tons	GRI 305-2	1374	1032	1150	1124
CO2 emissions intensity	tCO2/boe	GRI 305-4	7,6	9,0	10,2	10,5
Energy Consumption						
Total energy consumption	GWh	GRI 302-1	258	233	237	251
Total fuel consumption from renewable sources	GWh	GRI 302-1	125	94	105	102
Total fuel consumption from non-renewable sources	GWh	GRI 302-1	133	139	132	149
Energy intensity	kWh/boe	GRI 302-3	37	40	46	46
Air Emissions						
Nitrogen oxides (NOx)	tons	GRI 305-7	403	400	410	470
Sulfur oxides (SOx)	tons	GRI 305-7	8	8	9	12
Waste						
Non-hazardous waste generated	tons	GRI 306-3	313	509	353	287
Hazardous waste generated	tons	GRI 306-3	2642	2861	5150	2972
Waste diverted from disposal	tons	GRI 306-4	648	748	978	454
Waste directed to disposal	tons	GRI 306-5	2307	2621	4524	2804
Water and Effluents						
Water withdrawal (seawater)	megaliters	GRI 303-3	433	349	318	166
Water discharge	megaliters	GRI 303-4	459	500	342	358
Produced water	megaliters	GRI 11 - 11.6.5	1852	1729	1420	1617
Concentration of hydrocarbons in discharged produced	mg/L	GRI 11 - 11.6.6	15,7	11,8	20,7	14,2
Significant spills to sea	Number	GRI 2016 306-3	1	0	0	0
Social						
Occupational Health and Safety						
Serious Incident Frequency (SIF)	SI·1mill/manhrs 12 mo.rlg.ave.*		1,6	1,4	1,3	1,2
Actual SIF	actSI·1mill/manhrs 12 mo.rlg.ave.*		0,1	0,1	0,1	1,0
Total Recordable Incident Frequency (TRIF)	TRI·1mill/manhrs 12 mo.rlg.ave.*		2,5	2,7	3,7	3,2
Lost Time Injury Frequency (LTIF)	LTI·1mill/manhrs 12 mo.rlg.ave.*		1,0	1,4	1,7	1,3
Number of hours worked	Number per quarter		2202173	2390508	2504465	3026649
Numbers of employees	Number		949	974	973	977
Diversity, Equal Opportunity and Non-						
Females in Board of Directors	%	GRI 405-1	50	50	50	50
Females in Management	%	GRI 405-1	23	20	20	25
Female Employees in Company	%	GRI 405-1	27	26	26	26
Incidents of discrimination	Number	GRI 406-1	0	0	0	0
Governance						
Legal actions for anti-competitive behavior	Number	GRI 206-1	0	0	0	0
Confirmed incidents of corruption	Number	GRI 205-3	0	0	0	0
Concerns reported through whistleblowing mechanism	Number	GRI 2016, 102-17	0	4***	0	5
Suppliers assessed for risk of breaches of human rights**	Number	GRI 414-1	1	1	0	0
Cyber attacks or similar incidents resulting in downtime of critical IT systems, financial loss or loss of data, integrity or other	Number		0	0	0	0

*Vår Energi group includes in broad terms all hours and incidents from Vår Energi sites incl. IOGP Mode 1 contractors, contractors categorized as IOGP Mode 2, such as EPCI contractors and key EPCI subcontractors (as defined per project), hired drilling rigs and supply vessels. Seismic vessel activity is excluded. Numbers are 12 months rolling average (12 mo. rlg. avg.).

**Vår Energi in addition use Magnet Joint Qualification System (Magnet JQS) to source, screen, qualify and monitor both existing and potential suppliers in accordance with qualification and procurement requirements.

*** 4 cases reported and followed up by Whistleblowing committee - 3 closed, 1 ongoing.

General note - numbers corrected based on EU/ETS verification