

Environmental	Unit	Definition	Q1 2022	Q2 2022	Q3 2022	Q4 2022
<b>Greenhouse Gas (GHG) emissions</b>						
Direct (Scope 1) GHG emissions	Tons	GRI 305-1	42157	41807	46060	
Percentage of direct (Scope 1) GHG emissions from CH4	%	GRI 305-1	9,5	9,4	15,1	
Energy indirect (Scope 2) GHG emissions	Tons	GRI 305-2	994	744	830	
CO2 emissions intensity	tCO2/boe	GRI 305-4	7,6	8,6	10,4	
<b>Energy Consumption</b>						
Total energy consumption	GWh	GRI 302-1	274	242	256	
Total fuel consumption from renewable sources	GWh	GRI 302-1	124	93	104	
Total fuel consumption from non-renewable sources	GWh	GRI 302-1	150	149	152	
Energy intensity	kWh/boe	GRI 302-3	63	64****	80	
<b>Air Emissions</b>						
Nitrogen oxides (NOx)	tons	GRI 305-7	408	376	420	490
Sulfur oxides (SOx)	tons	GRI 305-7	8	7	10	12
<b>Waste</b>						
Non-hazardous waste generated	tons	GRI 306-3	313	509	353	
Hazardous waste generated	tons	GRI 306-3	1542	1748	4224	
Waste diverted from disposal	tons	GRI 306-4	248	620	843	
Waste directed to disposal	tons	GRI 306-5	1607	1637	3734	
<b>Water and Effluents</b>						
Water withdrawal (seawater)	megaliters	GRI 303-3	433	349	318	166
Water discharge	megaliters	GRI 303-4	459	500	342	358
Produced water	megaliters	GRI 11 - 11.6.5	1818	1724	1410	1583
Concentration of hydrocarbons in discharged produced water	mg/L	GRI 11 - 11.6.6	15,8	11,8	20,7	14,3
Significant spills to sea	Number	GRI 2016 306-3	1	0	0	
Social	Unit	Definition				
<b>Occupational Health and Safety</b>						
Serious Incident Frequency (SIF)	SI·1mill/manhrs 12 mo.rlg.ave.*		1,6	1,2	1,3	
Actual SIF	actSI·1mill/manhrs 12 mo.rlg.ave.*		0,1	0,1	0,1	
Total Recordable Incident Frequency (TRIF)	TRI·1mill/manhrs 12 mo.rlg.ave.*		2,5	2,7	3,7	
Lost Time Injury Frequency (LTIF)	LTI·1mill/manhrs 12 mo.rlg.ave.*		1,0	1,7	2,2	
Number of hours worked	Number per quarter		2167526	2365018	2699294	
Numbers of employees	Number		949	974	973	
<b>Diversity, Equal Opportunity and Non-discrimination</b>						
Females in Board of Directors	%	GRI 405-1	50	50	50	50
Females in Management	%	GRI 405-1	23	20	20	
Female Employees in Company	%	GRI 405-1	27	26	26	
Incidents of discrimination	Number	GRI 406-1	0	0		
Governance	Unit	Definition				
Legal actions for anti-competitive behavior	Number	GRI 206-1	0	0	0	0
Confirmed incidents of corruption	Number	GRI 205-3	0	0	0	0
Concerns reported through whistleblowing mechanism	Number	GRI 2016, 102-17	0	4***	0	5
Suppliers assessed for risk of breaches of human rights**	Number	GRI 414-1	1	1	0	0
Cyber attacks or similar incidents resulting in downtime of critical IT systems, financial loss or loss of data, integrity or other	Number		0	0	0	0

Some indicators are preliminary and may be subject to changes/adjustments when consolidated into annual sustainability reporting.

\*Vår Energi group includes in broad terms all hours and incidents from Vår Energi sites incl. IOGP Mode 1 contractors, contractors categorized as IOGP Mode 2, such as EPCI contractors and key EPCI subcontractors (as defined per project), hired drilling rigs and supply vessels. Seismic vessel activity is excluded. Numbers are 12 months rolling average (12 mo. rlg. avg.).

\*\*Vår Energi in addition use Magnet Joint Qualification System (Magnet JQS) to source, screen, qualify and monitor both existing and potential suppliers in accordance with qualification and procurement requirements.

\*\*\* 4 cases reported and followed up by Whistleblowing committee - 3 closed, 1 ongoing.

\*\*\*\* Correction from previously reported number.