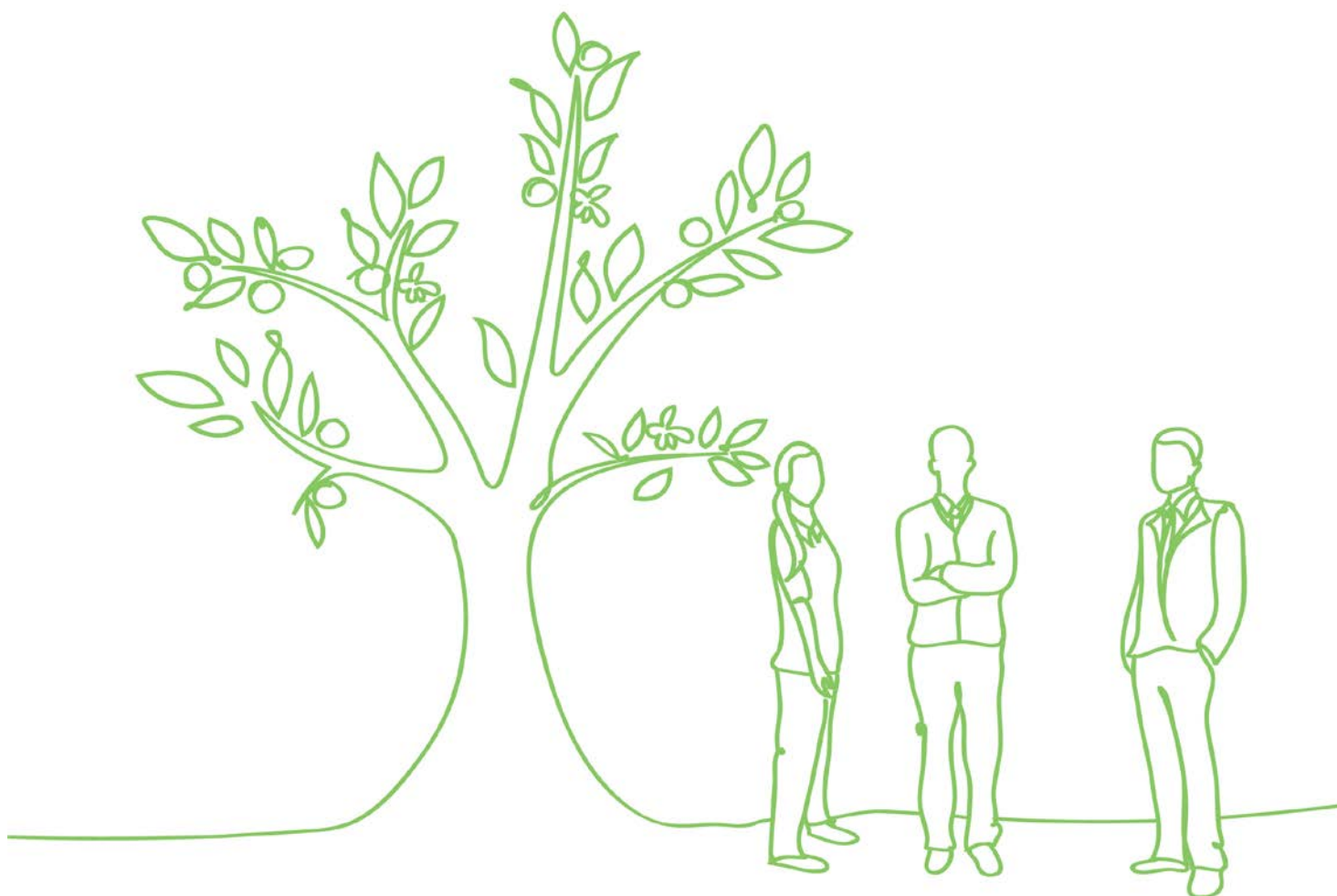


# Policy

## Our institutional partners



Approved by the Board of Directors of Vår Energi AS on June 25<sup>th</sup>, 2020



vår energi

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# 1 ENHANCING LONG-TERM RELATIONSHIPS

## 1 ENHANCING LONG-TERM RELATIONSHIPS

### ESTABLISHING LINKS WITH INSTITUTIONAL PARTNERS AIMED AT ENHANCING LONG-TERM RELATIONSHIPS IS A FUNDAMENTAL PRECONDITION FOR REACHING COMPANY TARGETS.

- Vår Energi's institutional partners are the institutions and subjects that represent legitimate and collective interests that may be relevant to Vår Energi's activities.
- Vår Energi proactively relates to its institutional partners, so as to build relationships aimed at long-lasting cooperation and the achievement of tangible and shared targets.
- within its relationships with institutional partners, Vår Energi promotes continuous and informed consultations in order to pursue targets with respect for their mutual roles and interests.
- Vår Energi promotes the dissemination of the values that form the basis of sustainable development and corporate targets among its institutional partners.



### 2 INTEGRITY OF CONDUCT

#### **INTEGRITY OF CONDUCT IS A KEY ELEMENT FOR MAINTAINING GOOD RELATIONSHIPS IN THE ENVIRONMENT IN WHICH VÅR ENERGI OPERATES.**

- Vår Energi builds, maintains and develops relationships with institutional partners adopting behaviours that are inspired by its values of fairness and transparency, in compliance with laws and regulations in force and the company's regulatory system.
- Vår Energi ensures communication completeness and timeliness so as to clearly present its position and manage possible clashing interests.



# 3 MANAGING RELATIONSHIPS WITH INSTITUTIONAL PARTNERS

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**THE MANAGEMENT OF RELATIONSHIPS WITH INSTITUTIONAL PARTNERS ABIDING TO THE HIGHEST PROFESSIONALISM AND DILIGENCE STANDARDS IS A FUNDAMENTAL FACTOR FOR GUARANTEEING CONTINUING RELATIONSHIPS AND FOR PRESERVING VÅR ENERGI'S REPUTATION AND IMAGE.**

- Vår Energi is committed to maintaining the best internationally agreed standards in its relationships with institutional partners.
- While planning meetings with institutional partners, Vår Energi accurately prepares the issues to be discussed and sets the goals to be achieved, also by involving the appropriate technical departments.
- Vår Energi appoints specific representatives in charge of maintaining relationships with institutional partners, so as to ensure the consistency and unequivocalness of messages with respect to the company strategies and objectives.

